

# Mike Schaekermann

---

Google Research  
mikeshake@google.com  
<https://mikeshake.me>

<b>OVERVIEW</b>	My research focuses on developing methods to capture and utilize the structure of ambiguous classification problems in the context of human-centered machine learning and human-AI collaboration. My work has a special focus on medical data analysis.	
<b>EDUCATION</b>	<b>Doctor of Philosophy</b> , Computer Science University of Waterloo, ON, Canada Advisors: Edith Law and Kate Larson	2016 - 2020
	<b>Bachelor of Science in Engineering</b> , Media Informatics Salzburg University of Applied Sciences, Austria Thesis Supervisor: Lennart Nacke	2014
	<b>State Examination I</b> (equivalent to BSc), Medicine University of Marburg, Germany	2011
<b>WORK EXPERIENCE</b>	<b>Research Scientist</b> , Google Research, Kitchener, Canada	Since 2022
	<b>Applied Scientist</b> , Amazon Augmented AI, Toronto, Canada	2020 - 2022
	<b>Student Researcher</b> , Google Health, Mountain View, CA	2018 - 2020
	<b>Research Intern</b> , Google Brain, Mountain View, CA	2018
	<b>Visiting Researcher</b> , Inria Bordeaux, France	2017
	<b>Software Engineering Intern</b> , Google, Mountain View, CA	2017
	<b>Head of IT &amp; Co-Founder</b> , Stilnest.com, Berlin, Germany	2011 - 2015
	<b>Visiting Researcher</b> , Ontario Tech University, ON, Canada	2013 - 2014
	<b>Research Assistant</b> , University Medical Center, Marburg, Germany	2010 - 2011
<b>AWARDS &amp; HONOURS</b>	<b>Canadian Computer Science Distinguished Dissertation Award</b>	2021
	<b>Cheriton Distinguished Dissertation Award</b> — UWaterloo	2021
	<b>Harvard CRCS Postdoctoral Fellowship</b> (declined)	2021
	<b>Google PhD Fellowship</b> (\$68,000/year)	2018-2020
	<b>Best Paper</b> , ACM CSCW	2018
	<b>Graduate Excellence Scholarship</b> (\$5,000) — UWaterloo	2017
	<b>David R. Cheriton Graduate Scholarship</b> (\$10,000) — UWaterloo	2016
	<b>International Doctoral Student Award</b> (\$11,760/year) — UWaterloo	2016
	<b>Amazon Web Services Research Grant</b> (\$7,000) — Amazon	2016
	<b>Merit-based Scholarship</b> — Salzburg University of Applied Sciences	2014
	<b>Engineering Scholarship</b> — Economic Chamber of Salzburg	2013
	<b>Nominee for the German National Academic Foundation</b>	2009

## PUBLICATIONS

### Peer-Reviewed Conference Proceedings

- [C.1] Hettiachchi, D., [Schaekermann, M.](#), McKinney, T., & Lease, M. **The Challenge of Variable Effort Crowdsourcing and How Visible Gold Can Help.** CSCW'21. Held Virtually.
- [C.2] [Schaekermann, M.](#), Beaton, G., Sanoubari, E., Lim, A., Larson, K., & Law, E. **Ambiguity-aware AI Assistants for Medical Data Analysis.** CHI'20. Honolulu, HI.
- [C.3] [Schaekermann, M.](#), Cai, C. J., Huang, A. E., & Sayres, R. **Expert Discussions Improve Comprehension of Difficult Cases in Medical Image Assessment.** CHI'20. Honolulu, HI.
- [C.4] [Schaekermann, M.](#), Beaton, G., Habib, M., Lim, A., Larson, K., & Law, E. **Understanding Expert Disagreement in Medical Data Analysis through Structured Adjudication.** CSCW'19. Austin, TX.
- [C.5] Cohen, R., [Schaekermann, M.](#), Liu, S., & Cormier, M. **Trusted AI and the Contribution of Trust Modeling in Multiagent Systems.** AAMAS'19. Montréal, Canada.
- [C.6] [Schaekermann, M.](#), Goh, J., Larson, K., & Law, E. **Resolvable vs. Irresolvable Disagreement: A Study on Worker Deliberation in Crowd Work.** CSCW'18. New York City, NY. **Best Paper Award**
- [C.7] [Schaekermann, M.](#), Ribeiro, G., Wallner, G., Kriglstein, S., Johnson, D., Drachen, A., & Nacke, L. E. **Curiously Motivated: Profiling Curiosity with Self-Reports and Behaviour Metrics in the Game "Destiny".** CHI PLAY'17. Amsterdam, Netherlands.
- [C.8] Jaini, P., Chen, Z., Carbajal, P., Law, E., Middleton, L., Regan, K., [Schaekermann, M.](#), Trimponias, G., Tung, J., & Poupart, P. **Online Bayesian Transfer Learning for Sequential Data Modeling.** ICLR'17. Toulon, France.
- [C.9] Wehbe, R. R., Mekler, E. D., [Schaekermann, M.](#), Lank, E., & Nacke, L. E. **Testing Incremental Difficulty Design in Platformer Games.** CHI'17. Denver, CO.

### Peer-Reviewed Journal Publications

- [J.1] Limwattanayingyong, J., Nganthavee, V., Seresirikachorn, K., Singalavanija, T., Soonthornworasiri, N., Ruamviboonsuk, V., Rao, C., Raman, R., Grzybowski, A., [Schaekermann, M.](#), Peng, L. H., Webster, D. R., Semturs, C., Krause, J., Sayres, R., Hersch, F., Tiwari, R., Liu, Y., & Ruamviboonsuk, P. **Longitudinal Screening for Diabetic Retinopathy in a Nationwide Screening Program: Comparing Deep Learning and Human Graders.** In *Journal of Diabetes Research*. 2020.
- [J.2] Sokolov, E., Abdoul Bachir, D. H., Sakadi, F., Williams, J., Vogel, A. C., [Schaekermann, M.](#), Tassiou, N., Bah, A. K., Khatri, V., Hotan, G. C., Ayub, N., Leung, E., Fantaneanu, T. A., Patel, A., Vyas, M., Milligan, T., Villamar, M. F., Hoch, D., Purves, S., Esmaeili, B., Stanley, M., LehnSchioler, T., TellezZenteno, J., GonzalezGiraldo, E., Tolokh, I., Heidarian, L., Worden, L., Jadeja, N., Fridinger, S., Lee, L., Law, E., Fod Abass, C., & Mateen, F. J. **Tablet-based electroencephalography diagnostics for patients with epilepsy in the West African Republic of Guinea.** In *European Journal of Neurology*. 2020.

- [J.3] [Schaekermann, M.](#), Hammel, N., Terry, M., Ali, T. K., Liu, Y., Basham, B., Campana, B., Chen, W., Ji, X., Krause, J., Corrado, G. S., Peng, L., Webster, D. R., Law, E., & Sayres, R. **Remote Tool-Based Adjudication for Grading Diabetic Retinopathy.** In *Translational Vision Science & Technology*. 2019.
- [J.4] Williams, J., Cisse, F.A., [Schaekermann, M.](#), Sakadi, F., Tassiou, N.R., Hotan, G., Bah, A.K., Hamani, A.B.D., Lim, A., Leung, E.C.W., Fantaneanu, T.A., Milligan, T., Khatri, V., Hoch, D., Vyas, M., Lam, A., Cohen, J., Vogel, A., Law, E., & Mateen, F. **Smartphone EEG and remote online interpretation for children with epilepsy in the Republic of Guinea: Quality, characteristics, and practice implications.** In *Seizure*. 2019.
- [J.5] Phene, S. and Dunn, C. and Hammel, N. and Liu, Y. and Krause, J. and Kitade, N. and [Schaekermann, M.](#) and Sayres, R. and Wu, D. and Bora, A. and Semturs, C. and Misra, A. and Huang, A. and Spitze, A. and Medeiros, F. and Maa, A. and Gandhi, M. and Corrado, G. and Peng, L., & Webster, D. **Deep Learning and Glaucoma Specialists: The Relative Importance of Optic Disc Features to Predict Glaucoma Referral in Fundus Photographs.** In *Ophthalmology*. 2019.

#### Peer-Reviewed Workshop Papers and Abstracts

- [P.1] [Schaekermann, M.](#), Beaton, G., Habib, M., Lim, A., Larson, K., & Law, E. **crowdEEG: A Platform for Structured Consensus Formation in Medical Time Series Analysis.** 8th Workshop on Interactive Systems in Healthcare (WISH) at **CHI'19**. Glasgow, UK.
- [P.2] [Schaekermann, M.](#), Beaton, G., Habib, M., Lim, A., Larson, K., & Law, E. **Capturing Expert Arguments from Medical Adjudication Discussions in a Machine-readable Format.** 2nd Workshop on Subjectivity, Ambiguity and Disagreement in Crowdsourcing at **WebConf'19**. San Francisco, CA.
- [P.3] Williams, J., Cisse, F.A., [Schaekermann, M.](#), Sakadi, F., Tassiou, N.R., Bah, A.K., Hamani, A.B.D., Lim, A., Leung, E.C.W., Fantaneanu, T.A., Milligan, T., Khatri, V., Hoch, D., Vyas, M., Lam, A., Hotan, G., Cohen, J., Law, E., & Mateen, F. **Utilizing a wearable smartphone-based EEG for pediatric epilepsy patients in the resource poor environment of Guinea: A prospective study.** Annual Meeting of the American Academy of Neurology **AAN'19**. Philadelphia, PA.
- [P.4] [Schaekermann, M.](#), Lim, A., Larson, K., & Law, E. **Expert Disagreement in Sequential Labeling: A Case Study on Adjudication in Medical Time Series Analysis.** 1st Workshop on Subjectivity, Ambiguity and Disagreement (SAD) in Crowdsourcing at **HCOMP'18**. Zurich, Switzerland.
- [P.5] [Schaekermann, M.](#), Law, E., Williams, A. C., & Callaghan, W. **Resolvable vs. Irresolvable Ambiguity: A New Hybrid Framework for Dealing with Uncertain Ground Truth.** 1st Workshop on Human-Centered Machine Learning at **CHI'16**. San Jose, CA.

#### Theses

- [T.1] [Schaekermann, M.](#) **Human-AI Interaction in the Presence of Ambiguity: From Deliberation-based Labeling to Ambiguity-aware AI**  
*Ph.D. Thesis*. 2014.

- [T.2] [Schaekermann, M.](#) **Implementation of a Collaborative Web Application for Annotating Gameplay Videos Based on Biometric Player Data**  
*Bachelor's Thesis*. 2014.

#### Invited Articles

- [I.1] Aroyo, L., Lease, M., Paritosh, P., & [Schaekermann, M.](#) **Data Excellence for AI: Why Should You Care?** In **ACM Interactions**, 29(2) March-April, 2022.
- [I.2] [Schaekermann, M.](#), Homan, C. M., Aroyo, L., Paritosh, P., Bollacker, K., & Welty, C. **AI Bookie: Will Machine Learning Outgrow Human Labeling?** In **AI Magazine**. 2020.

#### FUNDING

**Waterloo Citizen Science Laboratory** 2016  
Prepared a grant application with Edith Law and Alex Williams to provide infrastructure for scientific crowdsourcing studies. \$144,703 awarded through the Canadian Foundation for Innovation (CFI).

**Amazon Web Services Research Grant** 2016  
Prepared a grant application with Alex Williams to secure funding for computing resources to support various crowdsourcing studies and online hybrid human-AI systems. \$7,000 awarded in credits through Amazon Web Services (AWS).

#### PROGRAM DEVELOPMENT

**Joint Master's Program in Human-Computer Interaction (HCI)** 2019  
*University of Salzburg & Salzburg University of Applied Sciences*  
Contributed to the design and accreditation of a new Human-Computer Interaction (HCI) master's degree program in the role of student alumnus.

#### INVITED TALKS

**Apple, Seattle** 2020  
"Human-AI Interaction in the Presence of Ambiguity"

**Google PhD Fellowship Summit**, Mountain View 2019  
"Deliberative Analysis of Ambiguous Cases in Human & Machine Learning"

**NeuroTechX**, Toronto 2016  
"CrowdEEG: Collaborative Annotation Platform for Clinical EEG Recordings"

#### TEACHING

**Interactive Machine Learning (CMPUT656)**, Guest Lecturer Fall 2020  
Course instructor: Matthew E. Taylor  
University of Alberta, AB, Canada

**Human-Computer Interaction (CS449)**, Teaching Assistant Winter 2018  
University of Waterloo, ON, Canada

**Introduction to Artificial Intelligence (CS486)**, Teaching Assistant Fall 2017  
University of Waterloo, ON, Canada

**Graduate Research Skills Seminar (CS697)**, Guest Lecturer Fall 2017  
University of Waterloo, ON, Canada

**Introduction to Computer Science II (CS116)**, Teaching Assistant Spring 2017  
University of Waterloo, ON, Canada

